



# JOHNSTON'S EVERGREEN NURSERY

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## **JOB DESCRIPTION - NURSERY WORKER**

### I. **Prime Function of Positions**

**PRODUCTION WORKER:** To grow and harvest quality nursery stock on the nursery during the growing season. Specific job tasks in field production include harvesting, staking, cleaning weeds, trimming, fertilizing, and planting plants in the field. Specific job tasks in container production include potting, weeding, moving plants, trimming, fertilizing, watering and winterizing plants in the container growing area. Also, production workers are involved in shipping and receiving when necessary. This is outside work that is crew related with some jobs being done independently. Skilled production workers can read and speak English and have farm equipment experience and/or supervising skills and/or ornamental plant knowledge.

**SHIPPING WORKER:** To select and prepare plants for orders during our shipping season. This involves gathering plants out of growing area, completing paperwork, and loading trucks. This is outside work that is done independently or with a partner. Also, shipping workers are involved in nursery production job tasks when necessary. Skilled shipping workers can read and speak English and have skid-steer operation experience and/or ornamental plant knowledge.

### II. **Work Schedule**

A. Season: mid-March through mid-November (season duration may vary) – 3 / 4 month layoff

B. Hours (All pay is straight time due to agriculture job status.):

April – June (52.5 hrs./wk.)	Monday – Saturday	=	7:30 am – 5:00 pm
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March, July – Dec. (43.75 hrs./wk.)	Monday – Friday	=	7:30 am – 5:00 pm
	Saturday	=	7:30 am - 12 pm (occasionally)

C. Lunch: 12:00 – 12:45 pm

### III. **Expectations of day-to-day work**

- A. Cooperative attitude with superiors and subordinates
- B. Punctual, consistent attendance
- C. A personal appearance and dress appropriate for the job
- D. Willingness to change duties as weather, sales, or supplies dictates
- E. Ability to perform outside work during the spring, summer, and fall weather conditions of Erie County.
- F. Skilled, with training, to accomplish the job tasks of the division assigned.

### IV. **Experience / Qualifications**

- A. High school diploma or equivalent preferred
- B. Valid PA drivers license preferred
- C. Previous horticulture experience and/or education helpful, but not required
- D. Farm equipment operation preferred.
- E. Fluent English and/or Spanish is helpful, but not required.